**Chapter 48 - Governance**

**Sec. 48.6 - Employ Help** - The Board of Officers shall name or

employ a Social Quarters Manager. Except the Administrator, no

member of the Board of Officers may volunteer or be employed as

the Social Quarters Manager. No elected Lodge officer, other than

the Administrator if they are the Social Quarters Manager, shall

receive any wage, tips, gratuities or other form of compensation

for working or volunteering in the social quarters or home. If the

Administrator is not employed as the Social Quarters Manager,

the Board of Officers may employ any other person (male, female,

member or non-member) as the Social Quarters Manager. The

Social Quarters Manager (employee) shall be under the

jurisdiction of the Board of Officers (employer). The Board of

Officers shall approve the salary or wages of the Social Quarters

Manager. The Social Quarters Manager shall employ help as

necessary to operate the social quarters or home according to

policies established by the Board of Officers. The profitable

operation of the social quarters shall be the responsibility of the

Board of Officers. Wages and salaries paid to employees,

including the Social Quarters Manager, shall not exceed funds

allocated by the Board of Officers. The funds for wages and

salaries shall be allocated either quarterly or annually. Neither the

Board of Officers, nor the Social Quarters Manager, shall enter

into any employment contract with an employee. Unless

prohibited by law, all employees (including the Social Quarters

Manager) shall be employed "at will."